



EMPLOYMENT OPPORTUNITY

RECRUITING ORGANISATION

The African Youth Initiative (AYINET) is a Non-Governmental Organisation based in Lira, Northern Uganda. Since our establishment in 2005, we have assisted war victims' physical and emotional recovery in the Greater North. In the course of the last year we have been actively involved in empowering war victims and post-conflict communities to participate in upcoming Transitional Justice Processes in Uganda. A major peak of our engagement in Transitional Justice matters was the National War Victims' Conference, which took place in Kampala in May 2014 and which brought together over 150 victims from around the country and dozens of victims from other African countries.

The success of the conference has persuaded our wonderful donor TrustAfrica to remain on board and assist us with conference follow-up activities.

From the gathering in Kampala we are returning back to the field in order to keep up the momentum the conference has generated for victims' meaningful participation in Transitional Justice Processes, outlined in the Government's nascent National Policy on Transitional Justice.

As AYINET we believe that our role is not to speak on behalf of the victims and survivors, but to empower them so that they will be able to identify and articulate their own priorities and demand for an audience and the appreciation of their interests. A National Transitional Justice Policy should not only be for the victims, but also informed by the victims.

JOB OFFERS

We are seeking to recruit Five, Regional Coordinators to assist our conference follow-up programme and to work with victims and post-conflict communities throughout Uganda. We are seeking one Regional Coordinator for each of the following regions:

Central Uganda
Eastern Uganda
Northern Uganda
Western Uganda
West Nile

A CANDIDATE 'S PROFILE

S/he has a university degree in law, human rights, political sciences, social work or another relevant field.

S/he has excellent command of English and of at least one of the languages spoken in the region for which s/he is applying.

S/he is familiar with modern Ugandan history and history of the region for which s/he is applying.

S/he has demonstrated passion for human rights.

S/he is willing to work with a multi-cultural team and to promote our values of tolerance and political neutrality.

S/he is willing to live in Lira, Northern Uganda, and to later relocate to the region for which s/he is the Regional Coordinator.

RESPONSIBILITIES

The selected candidate will:

- Coordinate AYINET's work in her/his region and work intensively with victims, Civil Society Organisations and Local State Authorities.
- Follow the news and other sources of information and report periodically about important, positive and negative, developments in her/his region.
- Prepare periodic reports of her/his work.
- Assist in the production of written materials (e.g. write articles, review articles by external authors).
- Acquire in-depth knowledge about Transitional Justice Processes with assistance from the National Coordination Officer and the Transitional Justice Strategist
- Follow other instructions given by the National Coordinator Transitional Justice Project or any other person appointed by the Director.

RECRUITMENT PROCESS

The dead line for receiving the applications is on the 15th November, 2014 by 5: 00 PM. Shortlisted applicants will be contacted for the details of the interviews. Employment contracts will end by 31st September, 2015 and renewable upon subsequent grants and satisfactory work of the employees.

AYINET is an equal opportunity employer. Please, indicate the region you are applying for in your application.

You can hand deliver your application at AYINET head office in Junior Quarters, Adyel Division, Lira Municipal Council or e-mail; kunej@africanyouthinitiative.org OR

uganda@africanyouthinitiative.org